

2022

in association with

Blackadders

Henderson Loggie



Friday 27th May 2022 • Old Course Hotel • Fife





Meet the Judges

18 judges from all sectors of business across Fife, were involved in this year's shortlisting process.

Representatives from Principal Sponsors Blackadders and Henderson Loggie, joined Fife Chamber Chief Executive Alan Mitchell, in the strict shortlisting process, reviewing every application received, and joined all the online Interviews.

Category sponsors followed the same process, but for the applications and interviews in their sponsored categories only.

Because of the Covid-19 restrictions in place, the Behind-the-Scenes Visits didn't take place this year, but they will resume for the 2023 Awards.



Nicola Burns, Marketing Director, Blackadders



Alan Davis, Chairman and VAT Partner, Henderson Loggie



Blair Duncan, Solicitor, Blackadders



Gail Fisher, Chief Financial Officer, Semefab



Richard Gardiner, Partner, Thomson Cooper Accountants



Miles Lagan, Head of Business Development, Fife College



Kerry Lindsay, VP of HR, VITEC



Eddie McGinley Director of Product Management, Leviton



Drew McIndoe, Managing Director, MPF



Janet McIntyre, Partner, Thorntons



Alan Mitchell, Chief Executive, Fife Chamber



Ross Oliphant FCCA CTA, Partner, EQ Chartered Accountants



Donna Reynolds, Partner, Blackadd<u>ers</u>



David Smith Managing Partner, Henderson Loggie



Alison Stewart, HR Business Parter, Ingenico



Jacqueline Watson, Director, Henderson Loggie



Liz Waugh, Financial Director, Kettle Produce



Megan Waugh, Production Improvement Leader, Diageo



Fife Chamber of Commerce Presidents Welcome



We cannot wait to welcome you to the 2022 Awards Ceremony, and thank you in advance for being with us.

It has always been a very special event that is eagerly anticipated by everyone involved with it, but I think the anticipation will be even more pronounced as we meet in person for the first time in over two years. It will be an uplifting, entertaining and, for some, emotional, evening and I hope that you all have a wonderful time celebrating Fife's business champions in the company of your friends and colleagues.

The Fife Business Awards may be 'fronted' by Fife Chamber, but they only happen because of a concerted team effort, and I want to thank everyone who is part of 'Team FBA'. Our Principal Sponsors, Blackadders LLP and Henderson Loggie, and our category sponsors whose generosity is humbling. The judges who have the almost impossible job of selecting the winners from many high-quality applications that came in from every corner of Fife and every business type and sector. The Chamber staff who work tirelessly and professionally to pull everything together and allow us to enjoy the wonderful evening.

Most importantly, my thanks go to the organisations, big and small, and young and old, who applied. It takes character and confidence and some measure of courage to voluntarily put yourself in the spotlight for 'judging' the way that FBA applicants do. We are so proud that so many stepped forward again this year to inspire us with their success stories, resilience, their ground-breaking projects, and their ambition. They always remind me that even in the most difficult of times, we can prevail against the odds.

There is a prize draw to raise money for amazing charities. Full details of the organisations who will benefit from your generosity and the companies who donated the prizes are set out elsewhere in this programme. I urge you to dig as deep as you can to support them: every pound we raise tonight will make a life better.

This is my first FBA event as the recently elected President of Fife Chamber. The Board, the Chamber team and I look forward to working with all of you over the next 12 months as we look to grow and expand the opportunities and connections for business across the Kingdom to shine.

Colin Brown, Fife Chamber of Commerce President

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The Evening's Programme of Events

7:00pm

The evenings host, Fred MacAulay

7:10pm

Welcome Speeches

7:30pm

Dinner

9:50pm

Award Ceremony

10:45pm

Close of formal proceedings and Winners Group Photograph

11:00pm

Live Entertainment from Waterfront

11:45pm

Last orders

12:00am

Carriages





On the Menu

STARTER

Smoked Salmon

Served with Cream Cheese and Dill Roulade, Toasted Sour Dough, Chargrilled Lemon

MAIN

Braised Daube of Beef

Served with Thyme Mash, Roasted Roots, Red Wine Jus

DESSERT

Vanilla Panna Cotta

Served with Shortbread Tuille, Berry Compote, Raspberry Sorbet

Vegetarian / Vegan

Honey Glazed Vegan Feta cheese

Served with Red Pepper Coulis, Chilli Jam

MAIN

Vegetable Wellington

Served with Tomato and Basil Sauce, Spinach and Kale Salad

DESERT

Vegan Raspberry Brownie

The Vegetarian / Vegan menu is not an option. It is only available to those who have pre-ordered.





CREATIVITY AND INNOVATION AWARD

Sponsored by EQ Accountants

Foodmek

Hard Rock Scaffolding James Donaldson and Sons Ltd

Vilana NB Ltd



Proud to sponsor the Creativity & Innovation Award

Glenrothes | Dundee | Forfar

www.eqaccountants.co.uk



CUSTOMER SERVICE AWARD

Sponsored by Diageo

Breathe Easy Fife

Kingdom Housing Association

The Scottish Deer Centre

Wellwood Communications

AN EXPERIENCE LIKE NO OTHER FROM A WHISKY LIKE NO OTHER





DIGITAL TRANSFORMATION AWARD

Sponsored by Leviton Network Solutions Europe

2MX

Fife College Jessop Jewellers



LARGE BUSINESS AWARD

Sponsored by Thorntons

Diageo

James Donaldson and Sons Ltd

Smith Anderson



Blackadders



Your best friend in business. Right by your side.

We are pleased to be sponsoring the Fife Business Awards.





Proud sponsors of

The Fife Business Awards





SCHOOL PARTNERSHIP AWARD

Sponsored by VITEC

Earlseat Wind Farm Ltd

Fairmont St Andrews

Semefab

TechnipFMC



COMMUNITY PARTNERSHIP AWARD

Sponsored by Stagecoach East Scotland

Fife College James Donaldson and Sons Ltd

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stagecoachbus.com



SMALL & MEDIUM BUSINESS AWARD

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outsourced finance | payroll bureau | insolvency



SUSTAINABILITY AWARD

Sponsored by Kettle Produce

Bad Gal Boocha

Diageo

Kingdom Housing Association

KETTLE produce Itd



Suppliers of the finest whole and prepared vegetables, delighted to sponsor the Fife Business Awards 2022.







TRAINING & DEVELOPMENT AWARD

Sponsored by Fife College



Smith Anderson

Fairmont St Andrews



Proud sponsors of the 2022 Fife **Business Awards**



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WELLBEING AWARD

Sponsored by MP Fife

Diageo

Kingdom Housing Association

United Industrial Supplies





MARKETING AWARD

Sponsored by Semefab

Fairmont St Andrews James Donaldson and Sons Ltd Wellwood Communications



YOUNG BUSINESS AWARD

Sponsored by Ingenico

Dumbarnie Golf Links

RGM Heating

The Fix Fife



PROUD TO SPONSOR the

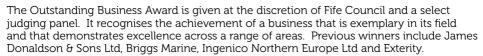
Young Business Award

Staying ahead isn't easy. So, from one innovator to another, congratulations on being shortlisted.



OUTSTANDING BUSINESS AWARD

Sponsored by InvestFife



This year, key to choosing the shortlisted businesses was a review of their response to COVID in terms of the impact on the local community and on job creation.

The 2022 winner of the Outstanding Business Award will be announced at the Awards Ceremony.





PROUD SPONSORS OF THE OUTSTANDING BUSINESS AWARD

investfife supports businesses throughout Fife.

Our goal is to make Fife the best place to do business, and we are primed and ready to help you throughout your business journey. Visit investifie.co.uk for more information

We wish all the 2022 Fife Business Awards Finalists, the best of luck!

NEW FOR 2022 IS THE WINNERS PRESS ROOM

Brought to you by Condies Accountants and Advisors

The winners will receive a real VIP experience, courtesy of Condies Accountants and Advisors. We don't want to give too much away, other than to say, they're in for a real treat, and will be made to feel extra special!



Prize Draw

Boats, fish and folk...



All monies raised will be equally split between amazing charities supported by Fife Chamber. The draw will take place during dinner, and the winners notified before the Awards Ceremony starts.

Thank you.

| The prizes | Donated by |
|---|------------------------------|
| Copper dog Whisky | Diageo |
| Beauty Cosmetics Skincare Gift Set (top to toe bliss) | Vilana Natural Beauty |
| Afternoon Tea for 2 | Rufflets Country House Hotel |
| 4 Ball Voucher for the Dukes | The Old Course Hotel |
| Bottle of Pitreavie Gin and £100 Voucher | Pitreavie Group |
| Clay Shooting experience for 2 | Cluny Activities |
| 2 course meal for 2 | Dunnikier Golf Club |
| B&B Voucher | Fairmont Hotel |
| 3 Month Platinum Membership | Fife Leisure Trust |
| 2 Bottles of Islay Mist Whisky | Inchdairnie Distillery |
| | |



Gingerbread

Everyone's home of cancer care



The Fife Business Awards would not have been possible without the support of our sponsors and partners.

Special thanks to our Principal Sponsors, Blackadders and Henderson Loggie.

Blackadders

Henderson Loggie 111



Not forgetting Condies Accountants and Advisors for making the very first Winners Press
Room, a reality.

Last but by no means least, a huge thank you to Diageo for donating the table miniatures, and to Kingdom FM, Local IQ and Dunfermline Press, Intrafusion and The Evolve Group.

Your support is invaluable, and we are incredibly grateful you have joined on us on The 2022 Fife Business Awards journey.





















